



09/07/2022

COVID & Insurance Updates

COVID19

August brought a spike in COVID Cases. We had 20 associates exposed and/or had COVID symptoms. 11 associates tested positive. Associates report milder symptoms and shorter recovery time.

The procedures for reporting COVID exposure and/or symptoms has changed. Associates that have been exposed or have COVID symptoms need to follow the normal call-in procedure for reporting an absence. Leave a message for HR to call. HR will return calls between the hours of 7:00AM and 3:30PM.

At this time, we feel that we can resume some of our Weastec activities. Quality Circles, Activity and Community Service Committees will resume this fall. Sign-up sheets will be posted in the cafeteria next week. We will hold meetings in larger rooms where associates can spread out.

We are allowing vendors and customers on-site. We will hold off on allowing non-business visitors and revisit our visitor policy in the spring of 2023. Visitors are no longer required to complete a COVID questionnaire.

Health Insurance

Associates enrolled in Weastec Healthcare plans will receive a Summary of Material Modification (SMM) for changes to the health and prescription plans. SMM's amend the health and prescription plan documents. Changes will be made to the health plan to comply with the No Surprise Act (NSA). The NSA protects consumers from surprise medical bills. HR sent out an outline of the NSA Act in June.

The second SMM details the changes to our prescription plan. Weastec will no longer cover specialty drugs as of October 1, 2022. Specialty drugs are usually a complex compound prescription that requires special handling, special administration, or monitoring and is a high-cost medication. To help keep associates' premiums affordable, we are excluding specialty drugs and offering services through Rx Help Center. The Rx Help Center will help associates who need a specialty drug locate alternative medications or coupons that will make the drug affordable. This change does not affect associates who choose the generic prescription option.

Associates will also receive updated Summary of Benefits and Coverage (SBC) in a separate email. All the updates will come in an email from Paycor. Please let us know if you need paper copies.

Stop in HR or call if you have any questions about the changes listed above.

